


SECURITIES & FINANCIAL RESEARCH TRAINING CENTRE



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WELCOME TO YOU ALL:

Dear Colleague

I'm delighted to introduce you to SFRTC'S portfolio of training programmes for 2025 going forward. Take a pick and contact us now. We are strongly encouraging in-house for all the programmes due to the Covid-19 pandemic. Two people or more, our facilitator will be there for you.

Regards

SHORT COURSES DAIRY OF EVENTS 2020

1. FINANCE, BANKING & INVESTMENTS	DURATION
Investment Analysis & Portfolio Management	4 days
Derivatives & Bond Markets	4 days
Mergers & Acquisitions	3 days
Venture Capital Master Class, Private Equity, Growth Capital & LBO	4 days
Capital Markets	3 days
Debt Capital Markets	3 days
School of Bonds and Fixed Income Products	5 days
Initial Public Offerings (IPO) & Equity Capital Markets	3 days
Investment of Pension Funds Assets	5 days
PPP Contract Negotiation, Strategy & Legal Agreements	3 days
2. CORPORATE DEVELOPMENT	

Customer Services Excellence	2 days
Risk Management in Inventory	2 days
Mastering Finance for non finance Managers	3 days
Stores and Warehouse Management Systems: New approach to inventory management	2 days
Management Development Programme	4 days
Management Development for Executives	10days
Transitioning from Senior Manager to Leader	10 days
Developing High Performance Teams: Excel in Leadership strategy & strategy	5 days
Emotional Intelligence	5 days
Fleet Management	2 days
Procurement and Logistics Management: Digitalise your supply chain	2 days
Strategic Leadership in Supply Chain Management	5 days
Detection, Forensic Investigation and Prosecution of Fraud and Corruption	5 days
The Strategy Toolkit	10 days
Corporate Governance for Boards and Senior Executives	5 days
3. PROJECT MANAGEMENT	
Project Management & Evaluation	4 days
Entrepreneurship Training	2 days
Monitoring and Evaluation Tools and Techniques	3 days
Results Based Monitoring and Evaluation	2 days
Project Management ISO 21500	5 days
PPP Project Finance Master Class	4 days
School of Real Estate Finance & Investment	5 days
4. PUBLIC SECTOR ADMINISTRATION	
Public Entities Corporate Governance Act training	1 day
Public Finance Management Act Guidelines	1 day
Public Procurement & Asset Disposal Act Training	2 days
IRBM Training	4 days

Chief Compliance Officers (CCO) Programme		5 days
5. Audit, Accounting and Finance		
International Financial Reporting Standards		
IFRS9		5 days
Chief Operating Officer (COO) Programme		2 days
Effective Audit Committees		5 days
6. Financial Risk Management		
Chief Risk Officer (CRO) Programme		
Effective Risk management Oversight for Board and Executives		4 days
Enterprise Risk Management		3 days
Basel IV		4 days
7. Investment and Asset Management		
Investment Management Academy		
Pension Fund Strategies		5 days
8. SME Programmes		
✚ Pre-Retirement Training and Counselling: A Must for all Your Employees		
✓ Business start Up	✓ Business Rehabilitation	✓ Monitoring & Evaluation
✓ Business Expansion	✓ Business Management	✓ SME Consultants Training
9. Consultancy		
❖ Strategic Planning	❖ Organisation Structuring	❖ Human Resources Consultancy
❖ Institution and Management reviews	❖ Baseline surveys for customer & employee satisfaction	❖ Change management processes
❖ Project monitoring & Evaluation	❖ Project Impact Assessment	

<p>What we deliver:</p> <p><i>From stand-alone courses to long-term development programmes, we can design and deliver customised learning experiences that:</i></p> <ol style="list-style-type: none"> 1. <i>Integrate your organisation's specific products and services</i> 2. <i>Customise all learning materials in your branding</i> 3. <i>Reflect the unique personality and culture of your organisation</i> <p><i>We can also leverage on our industry-wide perspective and expertise in developing bespoke learning solutions to provide a comprehensive needs analysis, so you can get the most out of your investment in learning.</i></p>	<p>Our approach to Learning:</p> <ul style="list-style-type: none"> ➤ Customised Training Programmes ➤ Open Market Programmes ➤ Cost Effective Training ➤ Coaching and Mentoring <p>TRAINING VENUE:</p> <p>Our ordinary venues are Mandel in Harare & Rhodes Nyanga Hotel.</p> <p>Clients are free to use venue of their own choice</p>
<p>OUR CONSULTANCY SERVICES:</p> <p><i>We help companies to identify training needs and develop and deliver relevant and effective professional development programmes. Our range of consultancy services include: training needs analysis, coaching and mentoring; designing training strategies; competency frameworks ; train the trainer; strategic planning facilitation and review; policy documentation and internalisation; internal control analysis, documentation and advice.</i></p>	<p>Bookings and Registration:</p> <p><i>This training can be delivered whenever and wherever suits the client's requirements. All the programmes can also be delivered in-house. For bookings please contact: admin@sfrtc.co.zw ; info@sfrtc.co.zw ; 0712 629 069; 0783 305 148; Norman</i></p> <p><i>AS IRON SHARPENS IRON, SO A MAN SHARPENS HIS BROTHER</i></p>